

The possible benefits of joint training between Wiltshire Council and all Town and Parish Councils

- Joint training between Wiltshire Council and Town and Parish Councils would enable more opportunity of dates, times and venues to be offered.
- Joint training opportunities would help to build bridges between Wiltshire Council and Town and Parish Councils.

This in turn would make the options listed below possible. It is felt that successful training for Town and Parish Councils, especially around the priority areas of Chairmanship skills; Conflict Management; Mediation and Equalities and Diversities could be achieved by Town and Parish Councillors and Clerks engaging in any of the following options:-

- To attend any of the events available through Wiltshire Council development programmes for Councillors and / or Officers. These programmes would have to be adequately advertised to all Town and Parish Councillors and Clerks. Town and Parish Councils would incur a charge to attend. It has to be noted that agreement from the Councillor Development Group would have to be sought.
- To attend any training sessions organised by WALC, whether or not the Town and Parish Council is a member of WALC (however it has to be noted that different rates apply to members and non-members of WALC)
- To attend a “Town and Parish Councils day” hosted by Wiltshire Council to which all Town and Parish Councils Clerks, Chairmen and Vice Chairmen would be invited. The day could consist of networking opportunities; short presentation on the Code of Conduct and the work of the Standards Committee; meet the Chief Executive and Leader of the Council; and half days training sessions around the area identified above as priority.
- Depending on whether a Training Needs Analysis exercise takes place, training for Town and Parish Councils could be a mix of attending relevant modules undertaken as part of the Wiltshire Council programmes and / or modules, for Parish and Town Council only, delivered by WALC.

Whatever method is adopted there will have to be tie in to the SLA agreement between Wiltshire Council and Community First to ensure that monitoring of the effectiveness of the training can be achieved.